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PART I

Notifications and Orders issued by the Government

Labour and Rehabilitation Department

Labour and Rehabilitation (A)

ORDERS

(1)

G O. (Rt.) No. 1599/2011/LBR.

Thiruvananthapuram, 25th October 2011.

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Mattupetty Estate, Mattupetty P. O., Munnar via., Idukki-685 612 and the workman of the above referred establishment represented by the General Secretary, Devikulam Estate Employees Union (CITU), Munnar P. O., Idukki-685 612 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki, Peermade. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the dismissal of Sri Balamurugan, CR No. 5217 of Kuttiair Division from service by the management of Mattupetty Estate is justifiable? If not, what relief he is entitled to?

(2)

ANNEXURE

G O. (Rt.) No. 1600/2011/LBR.

Thiruvananthapuram, 25th October 2011.

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Mattupetty Estate, Mattupetty P. O., Munnar via., Idukki-685 612 and the workman of the above referred establishment represented by the General Secretary, Workers Congress (INTUC), Munnar P. O., Idukki-685 612 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki, Peermade. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the dismissal of Smt. Shanmugathai, No. 7340, Worker, South Division, Chockanad, Mattupetty Estate by the management is justifiable? If not, what reliefs she is entitled to?

(3)

G O. (Rt.) No. 1626/2011/LBR.

Thiruvananthapuram, 27th October 2011.

Whereas, the Government are of opinion that an industrial dispute exists between 1. The Managing Director, Kerala State Beverages Corporation Ltd., Thiruvananthapuram 2. The Manager Kerala State Beverages Corporation, Attingal and the workman of the above referred establishment represented by Smt. P. Vijayamma, Vice President, AITUC Kerala State Council, Sugathan Smarakam, T.C. 25/507, Mosque Lane, Thampanoor, Thiruvananthapuram in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

Whether the denial of employment to Smt. Maheswari, Sweeper, Warehouse, Attingal by the management of KSBC is justifiable? If not, what relief she is entitled to?

(4)

G O. (Rt.) No. 1619/2011/LBR.

Thiruvananthapuram, 27th October 2011.

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Pallivasal Estate, Munnar P. O., Idukki-685 612 and the workman of the above referred establishment represented by the General Secretary, Workers Congress (INTUC), Munnar P. O., Idukki-685 612 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki, Peermade. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the dismissal of Smt. Leela, No. 3581, Power House Division, Pallivasal Estate by the management is justifiable? If not, what relief she is entitled to?

(5)

G O. (Rt.) No. 1620/2011/LBR.

Thiruvananthapuram, 27th October 2011.

Whereas, the Government are of opinion that an industrial dispute exists between 1. The Managing Director, Harrisons Malayalam Limited, Bristo Road, Wellington Island, Kochi-682 003, 2. The Manager, Wallardie Estate, Vandiperiyar and the workman of the above referred establishment represented by the President, Highrange Plantation Employees Union (INTUC), Ealappara in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki, Peermade. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

1. Whether the dismissal of Sri Rajamani, CR No. 4430, by the management of Wallardie Estate is justifiable?
2. If not, what relief the worker is entitled to get ?

(6)

G O. (Rt.) No. 1621/2011/LBR.

Thiruvananthapuram, 27th October 2011.

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Guderale Estate, Munnar P. O., Idukki District-685 612 and the workman of the above referred establishment represented by the General Secretary, Devikulam Estate Workers Union Munnar P. O., Idukki-685 612 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

1. Whether the dismissal of Sri Varghese, No. 4391, Employee, Factory Division, Guderale Estate by the management is justifiable? If not, what relief the worker is entitled to get?

(7)

G O. (Rt.) No. 1622/2011/LBR.

Thiruvananthapuram, 27th October 2011.

Whereas, the Government are of opinion that an industrial dispute exists between 1. The Manager, St. Thomas English Medium School, Kurampala, Panthalam P. O., Pathanamthitta, 2. The Secretary, St. Thomas English Medium School, Kurampala,

Panthalam P. O., Pathanamthitta and the workman of the above referred establishment Smt. Mariyamma, T. A., Nilavarayyathu, Kurampala, Panthalam, P. O. in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Smt. Mariyamma, Clerk, St. Thomas English Medium School, Kurampala by the management is Justifiable? If not, what relief she is entitled to ?

(8)

G O. (Rt.) No. 1623/2011/LBR.

Thiruvananthapuram, 27th October 2011.

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Nallathanni Estate, Munnar P. O., Idukki-685 612 and the workman of the above referred establishment represented by the General Secretary, Workers Congress (INTUC), Munnar P. O., Idukki-685 612 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki, Peermade. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the dismissal of Sri Yesurajan, No. 4967, East Division, Nallathanni Estate by the management is justifiable? If not, what relief he is entitled to?

(9)

G O. (Rt.) No. 1624/2011/LBR.

Thiruvananthapuram, 27th October 2011.

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Travancore Sugars and Chemicals Limited, Valanjavattom P. O., Thiruvalla-689 104 and the workmen of the above referred establishment represented by 1. The General Secretary, PRF Workers Union (CITU), Valanjavattom P. O., Thiruvalla-689 104, 2. The General Secretary, PRF Labour Union (STU), Valanjavattom P. O., Thiruvalla-689 104 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

1. Whether the 7 Lower Grade Employees namely, C. K. Soman, T. S. Narayanan, C. D. Raichal, K. P. Gracy, Biji Varghese, K. D. Madhusoodhanan Nair and C. A. Rajan who were promoted to semi skilled during January 2000 were eligible to semi skilled grade promotion prior to 2000 and subsequent grade promotion as per the settlement dated 12-7-2007 ?
2. If yes, what relief they are entitled to?

(10)

G O. (Rt.) No. 1625/2011/LBR.

Thiruvananthapuram, 27th October 2011.

Whereas, the Government are of opinion that an industrial dispute exists between the General Manager, M. R. F. Limited, Vadavathoor, Kottayam and the workmen of the above referred establishment represented by 1. The Secretary, M.R.F. Employees Union, CITU, Vadavathoor, Kottayam, 2. The Secretary, M.R.F. Employees Association, INTUC, Vadavathoor, Kottayam, 3. The Secretary M.R.F. Employees Sangh, B.M.S., Vadavathoor, Kottayam in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

1. Whether the fixing of Camera by MRF Management in the Canteen will lead to any change in the condition of service of the employees?
2. If yes, what is the remedy?

(11)

G O. (Rt.) No. 1663/2011/LBR.

Thiruvananthapuram, 3rd November 2011.

Whereas, the Government are of opinion that an industrial dispute exists between Smt. Sumangalamma, Swiss Time House, Muttom Bazaar Road, Kayamkulam and the workmen of the above referred establishment Sri Sivadasan, Choolaparambil, Krishnapuram Village, Krishnapuram P. O., Kayamkulam in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

1. Whether the dismissal of Sri Sivadasan, Watch Repairer from Swiss Time House, Kayamkulam is justiable ?
2. If not, what relief he is entitled to?

(12)

G O. (Rt.) No. 1712/2011/LBR.

Thiruvananthapuram, 11th November 2011.

Whereas, the Government are of opinion that an industrial dispute exists between the General Manager and Inspector of N. S. S. Schools, Perunna P. O., Changanassery-686 102 and the workmen of the above referred establishment Sri K. Venugopala Menon,

‘Leela Nivas’, Karumathil Arts College P. O., Kozhikode-673 018 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the termination of service of Sri K. Venugopala Menon, Watcher, N. S. S. Higher Secondary School, Trippunithura by the management is justiable ? If not, what relief he is entitled to get?

By order of the Governor,

R. SASIKUMAR,
Under Secretary to Government.